

Building & Maintaining an Effective Team

AUDIENCE

The course is designed for managers who need to understand the basics of team theory and how to translate this into practice in developing their teams.

SUMMARY

This two-day course is designed with a blend of tutorials, syndicate discussions, videos, questionnaires and carefully selected exercises which assist in reinforcing the theoretical elements of the course. Participants attending this course will be able to identify the key behaviours and actions necessary to build an effective team.

The course identifies the stages through which a team passes en-route to becoming fully effective. The course is very interactive with participants involved with exercises inside and outside the classroom.

COURSE AIMS

By the end of the course the participants will be able to:

- *Relate the 'Developed Team working' management competency to team development.*
- *Describe how the roles of team-member and team-leader differ.*
- *Describe the difference between 'task' and 'team' and 'individual' in team-working.*
- *Describe the stages of a team's development.*
- *Identify the key 'drivers' and 'blockers' to effective team working in their own team.*
- *Identify the key factors over which they have direct control.*
- *Start to formulate strategies for building on 'drivers' and minimising 'blockers' in their own teams.*

COURSE SESSIONS

- *Situational Leadership*
- *Encouraging Teamwork*
- *Setting out a Clear Direction*
- *Controlling and Monitoring Progress*

A full and detailed syllabus is available. Simply email us or visit our website to request further information. Alternatively call us on the number below.